

VACANCY NOTICE

JO#36779 - Visibility Shop Associate (Temporary Appointment)

UNHCR, the UN Refugee Agency, is offering a Temporary full-time position within the Global Mobility and Infrastructure Service, in Budapest, Hungary.

The UN High Commissioner for Refugees (UNHCR) is a global United Nations organization which mandate is to protect and assist refugees and other persons of its concern world-wide and to seek durable solutions to their plight; UNHCR is present in 134 countries with offices in 546 locations.

Eligible Applicants

This Job Opening is available to eligible UNHCR staff members and external applicants. Candidates must be legally present in Hungary at the time of application, recruitment and hire.

Recruitment as a UNHCR staff member and engagement under a UNHCR affiliate scheme or as an intern is subject to proof of vaccination against Covid-19

Procedures and Eligibility

Interested applicants should consult the Administrative Instruction on Recruitment and Assignment of Locally Recruited Staff (RALS).

Temporary Appointment for a period of 364 days with possible extension.

Duties and Qualifications

Organisational context

UNHCR is currently going through a complete business transformation process of the enabling functions to further increase simplification and efficiencies of services. The position is based within UNHCR's Division of Financial and Administrative Management (DFAM). The incumbent works under the direct supervision of the Chief of the Global Mobility and Infrastructure Service (GMIS). This Service includes UNHCR's global asset and fleet management, travel as well as facilities and infrastructure management.

The Visibility Shop functions alongside the Public Outreach and Campaigns core work. Its purpose is to procure, dispatch or sell core visibility items to UNHCR staff and operations worldwide. It supports the work of Public Outreach by providing items to support events and helps to ensure brand compliance across the full range of visibility items. The Visibility Shop Associate manages the Shop, dispatches visibility items, manages the inventory and supports the procurement of visibility items. The overall aim is to mobilise further financial support, increase awareness and empathy for forcibly displaced people.

All UNHCR staff members are accountable to perform their duties as reflected in their job description. They do so within their delegated authorities, in line with the regulatory framework of UNHCR which includes the UN Charter, UN Staff Regulations and Rules, UNHCR Policies and Administrative Instructions as well as relevant accountability frameworks. In addition, staff members are required to discharge their responsibilities in a manner consistent with the core, functional, cross-functional and managerial competencies and UNHCR's core values of professionalism, integrity and respect for diversity.

Visibility Shop Associate

The Visibility Shop Associate's position is located within the Global Mobility and Infrastructure Service (GMIS), in the Division of Financial and Administrative Management (DFAM). DFAM contributes to safeguarding the financial resources entrusted to UNHCR by maintaining and improving the financial and administrative systems, policies and procedures and promoting cost-effective and transparent use of these resources. GMIS is a new service within DFAM

which merges four functions: global fleet management, global travel, global facilities management, and global asset management.

Duties and responsibilities

Under the supervision of the chief of Infrastructure Section, the Visibility Shop Associate will assume the following key functions:

1. Manage the day-to-day functions of the Visibility Shop at UNHCR HQ.
2. Monitor inventories and sales and ensure that key visibility items are available.
3. Ensure that key emergency items are procured and dispatched to the Field, as required, in a timely manner.
4. Keep the online order system current, and ensure it functions efficiently.
5. Research and suggest new products for the shop.
6. Reject deliveries of items which do not meet quality/ethical production standards.
7. Maintain a presence in the shop during specific opening hours to serve clients.
8. Plan procurement based on the monitoring of sales levels and ordered products. Initiate orders of UNHCR visibility items in collaboration with SMS.
9. Report sales to finance on a timely basis to ensure compliance with IPSAS rules.
10. In consultation with SMS establish and maintain frame agreements to expedite procurement on core visibility items.
11. Lead and maintain website and online sales management.
12. Lead and develop creative promotions and increase staff engagement in the shop.
13. Keep current with all UNHCR obligatory online training modules, and with new policies on procurement and reporting.
14. Be familiar with UNHCR's current ethical guidelines on production of clothing to ensure procurement of ethical / environmentally friendly products.
15. Be familiar with brand guidelines and ensure brand compliance on all items.
16. Perform any other related duties as required.

Essential minimum qualifications and professional experience required

Years of Experience / Degree Level

¿ For G6 - 3 years relevant experience with High School Diploma; or 2 years relevant work experience with Bachelor or equivalent or higher.

NOTE: A completed and relevant minimum first level university degree (equivalent to BA or higher) shall count in full (100%) towards the required years of work experience. Priority will be given to eligible applicants meeting the full requirements.

Salary range: NET 508,652 HUF- NET 596,302 HUF

Field(s) of Education:

High school diploma

Essential Experience:

Communication and computer skills including Excel, PPT, Microsoft Publisher. Excellent drafting skills. SC-Inventory / Stock management, MS-Drafting, Documentation, Data Presentation and T-Computer Literacy.

Desirable

Experience in retail.

Language:

Knowledge of English and/or UN working language of the duty station.

All UNHCR workforce members must individually and collectively, contribute towards a working environment where each person feels safe, and empowered to perform their duties. This includes by demonstrating no tolerance for sexual exploitation and abuse, harassment including sexual harassment, sexism, gender inequality, discrimination and abuse of power.

As individuals and as managers, all must be proactive in preventing and responding to inappropriate conduct, support ongoing dialogue on these matters and speaking up and seeking guidance and support from relevant UNHCR resources when these issues arise.

Position Competencies

Core Competencies

Accountability
Communication
Organizational Awareness
Teamwork & Collaboration
Commitment to Continuous Learning
Client & Result Orientation

Cross-Functional Competencies

Innovation and Creativity
Technological Awareness
Planning and Organizing

Language requirements

Please also note that English is essential, Hungarian is desirable for this Job Opening.

Closing Date

The closing date is 09/06/2022.

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Shortlisted candidates may be required to sit for a test. Only shortlisted candidates will be notified. No late applications will be accepted. UNHCR is committed to diversity and welcomes applications from qualified candidates regardless of disability, gender identity, marital or civil partnership status, race, colour or ethnic and national origins, religion or belief, or sexual orientation. UNHCR does not charge a fee at any stage of the recruitment process (application, interview meeting, processing, training or any other fees).

The successful candidate will be based in Budapest, Hungary.

Applications can be submitted here:

https://public.msrp.unhcr.org/psp/RAHRPRDX/EMPLOYEE/HR/c/HRS_HRAM.HRS_APP_SC_HJOB_GBL?Page=HRS_APP_JBPST&Action=U&FOCUS=Applicant&SiteId=2&JobOpeningId=36779&PostingSeq=1